

# MINUTES



**INGRAM CITY COUNCIL**  
**Monday, January 21, 2026 at 6:00 P.M.**  
**Ingram City Hall**  
**230 Highway 39, Ingram TX 78025**  
**Regular Council Meeting**

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The meeting facility is wheelchair accessible and accessible parking spaces are provided. Requests for accommodation or interpretative services must be made to the City Secretary 48 hours prior to this meeting. Please contact the City Secretary's office at 830- 367-5115 for further information.

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## CALL TO ORDER

Mayor Claud Jordan called the meeting to order at 6:00 p.m. on Wednesday, January 21, 2026.

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## INVOCATION/PRAYER

Not recorded.

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## ROLL CALL

**Presiding Officer:**  
Mayor Claud Jordan

**Clerk / Recorder:**  
Stuart Gross – Code Enforcement

**Council Members Present:**

- Mayor Pro Tem Rocky Hawkins
- Council Member Robert Kimbrough
- Council Member Ray Howard
- Council Member Christopher McLachlan

**Council Members Absent:**

- Council Member David Britton

A quorum was present.

**City Staff Present:**

- Stuart Gross, City Administrator
- Dustin Breshears, Police Chief
- Jacqueline “Jackie” Grubb, City Secretary/Staff

**Others Present:**

- Clancy Scott
- Kim Foutz
- William Whitson

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**1. ANNOUNCEMENTS OF COMMUNITY INTEREST**

None.

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**2. VISITORS / CITIZENS FORUM**

*Note: Chief Diana Baccus and Dan Goldberg were listed on the agenda but did not address the Council during the meeting.*

**A. Speaker:** Clancy Scott

**RV Ordinance (November 2025)**

Mr. Scott alleged that the Code Enforcement Officer represented the RV ordinance as FEMA-mandated and necessary to preserve FEMA funding.

- He referenced a December 22 article in the *San Antonio Express-News* stating it was not FEMA-mandated.
- He stated the ordinance primarily impacted his RV park, caused emotional distress to residents, and resulted in income loss.
- He requested Council rescind the current RV ordinance and reinstate the prior ordinance, which he stated was FEMA-compliant.

**B. Speaker:** *Name not recorded clearly.*

**Sewer Service / De-annexation – Ingram Hill Road Resident**

A resident stated their property is within city limits but lacks sewer service despite prior assurances. The resident noted Kerr County currently provides road maintenance, trash, and law enforcement services and requested either sewer connection or de-annexation from the City.

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### 3. CONSENT AGENDA

No items.

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### 4. CONSIDERATION AND POSSIBLE ACTION:

#### A. Annexation – Ingram Little League (Sewer Connection)

- Request from Ingram Little League (President Mark Hensley) to be annexed into the City to connect to the Ingram sewer system following flood damage at the fields.

**MOTION:** To annex Ingram Little League into the City of Ingram for sewer service.

**SECOND:** Name not clearly recorded but second was acknowledged.

**VOTE:**

Member	Y	N
RH	X	
RK	X	
RHo	X	
CM	X	
DB	ABS	

**RESULT:** Motion carried.

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#### B. Acceptance of 2024 Audit – Donald Allman, CPA

**Presenter: Dustin Breshears.**

- Announced anticipated receipt (early February) of \$122,500 in federal funding under the 287(g) program:
- Approx. \$100,000 for a dedicated vehicle.
- Stipends (~\$7,500 per officer) for officers who completed task force training.

**MOTION:** To approve the 2024 audit as presented.

**SECOND:** Name not clearly recorded but second was acknowledged.

**VOTE:**

Member	Y	N
RH	X	
RK	X	
RHo	X	
CM	X	
DB	ABS	

**RESULT:** Motion carried.

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**C. Adoption of Corrected Employee Handbook**

**Presenter: Chief Dustin Breshears.**

- Noted corrections, including primary change: employees no longer required to use three days of vacation before accessing accrued sick leave.

**MOTION:** To adopt the corrected employee handbook.

**SECOND:** Name not clearly recorded but second was acknowledged.

**VOTE:**

Member	Y	N
RH	X	
RK	X	
RHo	X	
CM	X	
DB	ABS	

**RESULT:** Motion carried.

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**D. Managed Services – City of Ingram PD Networks**

- One additional quote had not been received.

- Item tabled to a future agenda.

**E. Interlocal Agreement / MOU – Ingram Volunteer Fire Department**

**Presenter: Stuart Gross.**

- Proposed interlocal agreement/MOU recognizing Ingram Volunteer Fire Department as the City’s fire/emergency services provider; no funds involved at this time.

**MOTION:** To approve the Interlocal Agreement/MOU with Ingram VFD.

**SECOND:** Name not clearly recorded but second was acknowledged.

**VOTE:**

Member	Y	N
RH	X	
RK	X	
RHo	X	
CM	X	
DB	ABS	

**RESULT:** Motion carried.

**F. Hiring CPA to Assist with City Finances (FundView)**

**Presenter: Dustin Breshears.**

- Requested to re-engage Peacock to correct and reconcile city financials and FundView.
- Terms: \$750 retainer, \$110–\$150/hour, estimated ~10 hours/month, with a \$10,000 cap unless brought back to Council.

**MOTION:** To hire Eddie Peacock CPA under the proposed terms (retainer \$750; \$110–\$150/hour; estimated 10 hours per month; not to exceed \$10,000 without further Council approval).

**SECOND:** Name not clearly recorded but second was acknowledged.

**VOTE:**

Member	Y	N
RH	X	
RK	X	
RHo	X	
CM	X	
DB	ABS	

**RESULT:** Motion carried.

**G. Disposition of Police Department Equipment (Firearms)**

**Presenter: Dustin Breshears.**

- Requested to re-engage Peacock to correct and reconcile city financials and FundView.
- Terms: \$750 retainer, \$110–\$150/hour, estimated ~10 hours/month, with a \$10,000 cap unless brought back to Council.

**MOTION:** To adopt a resolution authorizing the sale or trade of obsolete firearms and purchase needed equipment.(2026-001)

**SECOND:** Name not clearly recorded but second was acknowledged.

**VOTE:**

Member	Y	N
RH	X	
RK	X	
RHo	X	
CM	X	
DB	ABS	

**RESULT:** Motion carried.

## H. Acceptance of Federal 287(g)-Related Funding

**Presenter: Dustin Breshears.**

- Announced anticipated receipt (early February) of \$122,500 in federal funding under the 287(g) program:
- Approx. \$100,000 for a dedicated vehicle.
- Stipends (~\$7,500 per officer) for officers who completed task force training.\

**MOTION:** To accept the 287(g) program funding in the amount of \$122,500.

**SECOND:** Name not clearly recorded but second was acknowledged.

### VOTE

Member	Y	N
RH	X	
RK	X	
RHo	X	
CM	X	
DB	ABS	

**RESULT:** Motion carried.

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## 5. ORDINANCES AND RESOLUTIONS

### A. Election Resolution – May 2, 2026 General Election

Read and considered Resolution 2026-002, ordering the May 2, 2026 general election, authorizing Kerr County to conduct the election, designating polling locations, and providing for a joint election with Ingram ISD.

**MOTION:** To adopt Resolution 2026-002 to hold Election on May 2, 2026 and accept the agreement to hold a joint election with Ingram Independent School District.

**SECOND:** Name not clearly recorded but second was acknowledged.

**VOTE:**

Member	Y	N
RH	X	
RK	X	
RHo	X	
CM	X	
DB	ABS	

**RESULT:** Motion carried. Resolution 2026-002 signed.

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**B. Resolution authorizing submission of EDA Impact Grant and related recovery grants. 2026-003 and 2026-004**

**Presenter:** Kim Foutz, Long-Term Recovery Team

Ms. Foutz provided an overview of the Long-Term Recovery Office located at 98 Coronado, including staff roles and ongoing recovery coordination efforts.

She outlined potential grant opportunities and recovery initiatives affecting the City of Ingram, including:

- A potential \$3–4 million EDA grant for streets, drainage, parks, and wastewater improvements, requiring a 20% local match.
- An offer to facilitate a city park/community planning process at no cost to the City.
- An LCRA 80/20 grant opportunity for swift-water rescue equipment.
- Ongoing coordination with UGRA and partners on a flood warning system, including secured funding for sirens and gauges and a pending broadband grant application.
- Grant assistance for administrative and project support positions.
- Riverbank restoration efforts.
- Lift Fund business recovery grants and loan assistance programs.

Following discussion, Council considered a resolution authorizing the Long-Term Recovery Team to submit grant applications on behalf of the City.

**MOTION:** To adopt a resolution authorizing the Long-Term Recovery Team to submit (1) an Impact Grant application on behalf of the City of Ingram and (2) an LCRA grant application for acquisition of a vehicle capable of navigating difficult terrain following flooding or other disaster for Code Enforcement use.

**SECOND:** Name not clearly recorded but second was acknowledged.

**VOTE:**

Member	Y	N
RH		X
RK	X	
RHo	X	
CM	X	
DB	ABS	

**RESULT:** Motion carried. Resolutions 2026-003 and 2026-004 are signed.

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**6. STAFF REPORTS**

**A. POLICE DEPARTMENT REPORT – RACIAL PROFILING & STATISTICS**

**Presenter: Chief of Police, Dustin Breshears**

1. Annual Racial Profiling Report (Required State Reporting)
  - Data compiled from EFORCE based on:
    - A. Traffic stops, warnings, citations, and arrests.  
Contacts by race (percent of total):
      1. Alaskan Native / American Indian: 0.10%
      2. Asian / Pacific Islander: 0.67%
      3. Black: 1.53%
      4. White: 62.13%
      5. Hispanic: 30.68%
2. Arrests and Open Investigations
  - Prior year (before Chief Breshears took office): 16 arrests.
  - First 8 months of this year (under prior command): 6 arrests.
  - Last 4 months (since Chief Breshears became Chief):
    1. 117 arrests for offenses ranging from burglary and sexual assault to assaults and theft.
    2. 72 illegal immigration deportation apprehensions (apprehended locally; deportation supported in coordination with other agencies).
  - Case backlog:
    1. At the time he took office, there were 491 open investigations (dating back to 2020).

2. That number has been reduced to 62 open investigations, including new cases opened during his tenure.

Council members praised the department's work; Ray Howard noted the Chief is doing an "awesome job."

## B. PUBLIC WORKS AND CODE ENFORCEMENT REPORT

### **Presenter: Stuart Gross**

1. Tree Trimming and Easements
  - A. Stuart was directed by Council to oversee daily Public Works operations with a clear goal to:
    1. Trim trees back to the city easement along all streets.(Progress):
      - Significant trimming work has been completed; expectation is to have every street completed within about two weeks.
      - Some residents have expressed concerns, but staff explain work is within the city's easement.
2. Equipment Status and Road Work
  - A. Chipper: Blades were replaced; extra blades on hand helped keep work moving efficiently.
  - B. Patcher:
    1. At a facility (referred to as "Regram") for repair.
    2. Issue located at air distribution center check valve.
    3. Expected to be repaired by tomorrow.
3. Once tree trimming is complete and weather improves, Public Works will begin road patching, a priority highlighted by the Mayor.
4. FEMA Projects and Riverview Road
  - A. Ongoing coordination with FEMA on remaining projects:
    - A final in-person FEMA meeting is anticipated next Wednesday.
  - B. Culvert project across the street has been completed.
  - C. Riverview Road repair:
    - Stuart is obtaining three bids from local contractors.
    - First bid suggests the City will likely need to contribute funds.
    - Early rough number mentioned: about \$1.50 per square foot (Stuart emphasized he is not a paving expert).
    - Once all bids are in, he will consult Councilman Hawkins and report back with options and costs.
5. Weatherization and Park Preparation
6. All city equipment has been weatherized ahead of potentially severe winter weather.

7. The park is scheduled to be:
  - Weatherized and locked by Friday to prevent freeze damage.
  
8. Yard / Storage Area Preparations
  - A. Public Works has cleared and cut the tree line on the east side of the yard area near city facilities.
    1. To allow Councilman Hawkins to level the area for planned Conex storage boxes to increase storage capacity.
    2. Work expected to be completed by end of the week so Hawkins can proceed.
  
9. Stuart asked if any council members had additional repair needs; none were raised.
  
10. Workforce Positions – Coordination With Kerr Together / Texas Workforce
  - A. Issue Raised by Public Works: Stuart reported he had been contacted by Galen Derringer (Woodberry's; retired from Texas Workforce Commission) regarding:
    1. Two positions to work for the City for one year, paid by an external program (no direct city cost).
  - B. Stuart has already verbally agreed to accept a worker but is confused about how this aligns with other workforce arrangements and does not want any conflict or confusion.
    2. Clarification from Long-Term Recovery / Workforce Coordinator
  - C. The Kerr Together Long-Term Recovery Operation received an \$890,000 grant from the U.S. Department of Labor, administered via Texas Workforce Solutions.
  - D. Coordinator is:
    1. Managing placement of these positions.
    2. One position is designated as assistant to Stuart.
    3. Process requirements:
      - All such placements must go through the coordinator.
      - A Worksite Agreement must be in place:
      - Signed by the Mayor.
      - Designates a qualified supervisor.
      - The coordinator requested that Galen be directed back to them so the process remains consistent and compliant.
  - E. Next Steps - Stuart requested:
    1. That the coordinator and Galen "hammer it out" directly, then inform him what positions will be available and what the process will be.
    2. Stuart will ask Galen to call the coordinator (or designated contact such as Kim/Al) the next day.
      - Goal is to avoid stepped-on toes and ensure all workforce placements are handled through the proper channel.

## C. ADMIN/FINANCE

**Presenter: Jacqueline Grubb**

- 1. Council received a simplified finance report in their packets.**
  - A. Report covers year-to-date figures for October through December.
  - B. Organized by department, showing:
    1. Revenue and expenditure trends up or down.
  - C. Designed to provide clarity and consistency across departments.
  - D. Council feedback indicated the new format is appropriate and understandable.
  - E. November Revenue Question
    1. A question was raised about November revenue appearing higher than expected.
    2. Reviewed numbers and confirmed they are accurate.
  - F. Non-Departmental Category: "What is the non-departmental?"
    1. Used for citywide expenses not tied to a single department, such as:
      - Utilities,
      - Telephone,
      - Landscaping,
      - Cleaning, and similar shared costs.
    2. Some department-specific costs are currently posted under Non-Departmental and will need to be reallocated to the correct departments over time.
    3. The intent is to keep Non-Departmental as an umbrella for items that truly affect all departments, while moving specific costs to their proper departmental lines.

## **2. CITY SECRETARY POSITION – RECRUITMENT UPDATE**

- The City has received several applications for the City Secretary position.
- To date, no applicant has the full set of skills needed.
- Next recruitment steps:
  - a. Post the position on Indeed.
  - b. Utilize the Chamber of Commerce and other local resources to broaden the candidate pool.

## 7. OLD/NEW BUSINESS INFORMATION AND DISCUSSION

### A. EARLY WARNING SYSTEM – FUTURE FUNDING AND SIREN PURCHASE

**Presenter: Ray Howard**

1. Reported that funds (approximately \$1.25 million) are being provided to UGRA (Upper Guadalupe River Authority) for early warning systems.
2. The City of Ingram is expected to have an opportunity to obtain some of these funds.
  - Once funding availability is confirmed, Ray will:
    1. Request that an item be put on a future agenda.
    2. Seek authorization to issue a Purchase Order for one siren initially.

**ACTION** To be placed on a future agenda once funds are confirmed.

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## 8. INFORMATION AND DISCUSSION

None.

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## 9. ITEMS FOR FUTURE AGENDAS:

*City Council may suggest items or topics for future agendas.*

1. **Early Warning System / Siren Purchase**
  - Consideration of a **Purchase Order** for one siren once UGRA funding is confirmed.
2. **Ingram Hills Property – Sewer Connection or De-Annexation**
  - Discussion of options to:
    - Connect a house in **Ingram Hills** to city sewer, or
    - **De-annex** the property.
3. **Dan Goldberg Property – City Sewer or De-Annexing / Tax Roll**
  - Agenda item to:
    - Consider **city sewer service** vs. **de-annexation**, and
    - Address related **tax roll** implications.

## 10. EXECUTIVE SESSION

The City Council convened in Executive Session pursuant to Texas Government Code §551.074 to discuss personnel and organizational matters.

The Council returned to open session at 7:53 PM. No action was taken following executive session.

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## 11. OPEN SESSION

None.

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## ADJOURNMENT

There being no further business reflected in the available recording and notes, the meeting concluded following completion of the posted agenda items. The recording ended prior to announcement of a specific adjournment time.

**MOTION:** Motion to adjourn made by Ray Howard.

**SECOND:** Was seconded (name not clearly captured.)

**VOTE:** Following unanimous vote, the meeting was adjourned at approximately 8:00 PM

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**CERTIFICATION**

I certify that the foregoing minutes are a true and correct record of the City Council meeting to the best of my knowledge and based upon available documentation and recording.

*Jaqueline Crowds*

CITY SECRETARY/ACTING CITY SECRETARY



APPROVED



APPROVED WITH CHANGES



REJECTED

CITY COUNCIL REVIEWED ON 3/16/26  
DATE:

**FINAL ACCEPTANCE**

*[Signature]*  
MAYOR / DATE

*Jaqueline Crowds* 3/16/26  
ATTEST / DATE

